



## **Statement on Modern Slavery**

Keysoe Cuddle Therapy Centre is a Community Interest Company (CIC) located in the grounds of Keysoe International Ltd on 570 acres of picturesque North Bedfordshire countryside.

Our mission is to provide exceptional therapeutic and well-being care in a beautiful, tranquil environment. Our open, natural spaces make for the ideal environment to reconnect with nature, learn real-world skills outside of the classroom and take time out for your mental health.

Our team consists of full time and part time employees working from our equestrian centre and visiting the local community to provide a unique equine animal-assisted therapy service to individuals, schools, hospitals, hospices, care homes and those in need.

### **Our Commitment**

Since the passing of the UK Modern Slavery Act in 2015, we are committed to ensuring that there is no human trafficking, forced labour or inhumane treatment of workers within our operations or our supply chain. We work very closely with all our providers to ensure that we only ever trade with ethical partners.

We are committed to acting ethically and with integrity in all our business relationships and to taking all reasonable steps to ensure slavery and human trafficking are not taking place in any business or organisation that has any sort of relationship with us.

### **Due Diligence Processes for Slavery and Human Trafficking**

We have a zero-tolerance policy towards slavery and human trafficking. We expect all organisations who have interactions with us to comply with our values and moral framework which establishes a minimum standard of life which no one must fall below:

- Right to equality
- Freedom from discrimination or interference
- Right to life, liberty, freedom of movement and security of person
- Freedom from slavery, torture or cruel, inhumane, or degrading treatment or punishment
- Right to freedom of speech, or to own property
- Right to education, to desirable employment or adequate living standards
- Right to participate in culture of your community

We have processes in place to encourage the reporting of any labour standards concerns or abuses and we ensure the protection of whistle-blowers.

We require all our providers to have suitable anti-slavery and human trafficking policies and processes in place.

### **Training**

The Management Team is responsible for labour standards compliance and each department head is responsible for its respective area and have been trained accordingly.



All employees receive an induction into the business where policies, procedures and expectations are outlined.

### **Effectiveness in Combatting Slavery and Human Trafficking**

We use the following key performance indicators to measure how effective we are in ensuring that slavery and human trafficking is not taking place in any part of our business:

- We collect relevant data to monitor and measure our performance against stated objectives and targets.
- We engage with clients, suppliers, and stakeholders to review and inform on performance monitoring and measurement.
- We regularly review our policies, codes of conduct and our working practices.

This statement is made in accordance with Section 54 (Transparency in Supply Chains etc.) of the Modern Slavery Act 2015 and constitutes the Company's slavery and human trafficking statement.

This Slavery and Human Trafficking Statement is hereby approved by the company owners.

A handwritten signature in black ink, appearing to read "Sarah Stoute".

**Sarah Stoute**  
**CEO & Company Owner**  
**Keysoe Cuddle Therapy Centre CIC**  
**March 2024**